



People Developer Standard



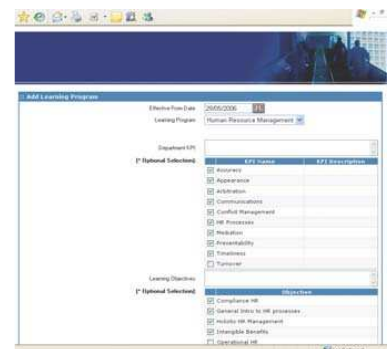
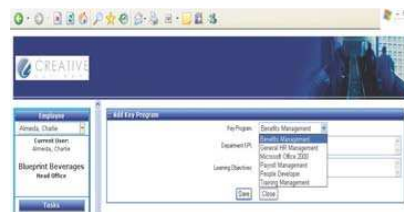
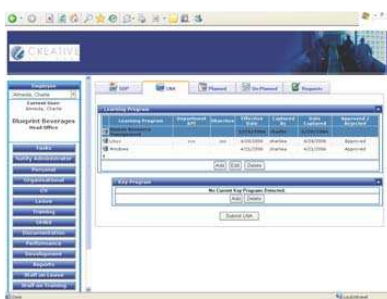
Human Capital is one of the most valuable assets in any organisation and one of the most expensive to maintain. The single most important factor that differentiates one organisation from another is the skills, knowledge and expertise of its people. It determines the competitive advantage. Organisations therefore continually strive to bring out the best in their people for better business results. But everyone is challenges by the pace of change, skills shortage, technological advances, short product life cycles and changing customer expectations.

The people Developer Standard offers organisation a systematic process for reviewing their HR practices, adopting a structured approach to staff development, improving the effectiveness of training and achieving better business results.

- A people development approach that is deployed to most key areas in the organisation and
- Improvement trends and performance levels that is good in most areas.

Through this process, organisations will typically integrate all their people development activities into eight dimensions. These are:

- Learning Needs Analysis
- Career Development
- Resource Allocation
- Communication
- Induction
- Monitoring
- Evaluation
- Improvement



The typical People Developer organisation has the following attributes:

- A sound effective people development approach that is aligned to organisational needs and systems

People Developer Standard provides organisations with a systematic process to:

- Review their people practices
- Develop staff
- Improve learning effectiveness

